

Gender Programming Checklist

Camp Coordination and Camp Management (CCCM) Cluster

<p>Analyze gender differences</p>	<ul style="list-style-type: none"> ◆ Gather information from women, girls, boys and men about: <ul style="list-style-type: none"> ● household composition by sex and age; ● gendered division of labour and power distribution; ● social organizational structures and cultural practices, including possible obstacles to women's, girls', boys' or men's participation in decision-making and camp management; ● local justice and community governance structures and their possible differential impact on women, girls, boys and men; and ● skills, capacities and needs of women, girls, boys and men. ◆ Reflect the gender analysis in planning documents and situation reports. ◆ Confirm that gender analysis is reflected in planning documents and situation reports.
<p>Design services to meet needs of all</p>	<ul style="list-style-type: none"> ◆ Ensure women, girls, boys and men meaningfully participate in camp planning. ◆ Ensure women, girls, boys and men are consulted and participate in the development of camp policy. ◆ Ensure women and men representatives share views with the camp managing agency for negotiation of new camp sites with national authorities and host governments. ◆ Confirm the views and knowledge of the consulted women, girls, boys and men are reflected in camp design.
<p>Ensure Access for all</p>	<ul style="list-style-type: none"> ◆ Provide information and raise awareness about camp and security management equally to women, girls, boys and men. ◆ Disseminate information on camp closure through appropriate means so as to reach all groups in the community. ◆ Ensure that women, girls, boys and men can equally access camp services and assistance. ◆ Promptly address obstacles to equal access.
<p>Ensure equal Participation</p>	<ul style="list-style-type: none"> ◆ Ensure that women and men are fully engaged in the management of camp facilities. ◆ Ensure that women and men are fully engaged in decision-making processes for camp closures. ◆ Ensure 50% representation of women in camp governance structures.
<p>Train all equally</p>	<ul style="list-style-type: none"> ◆ Ensure equal numbers of men and women receive training on camp management issues, including participatory assessments with the affected population. ◆ Ensure 50% of camp management staff members are women.

and

<p>Address gender-based violence</p>	<ul style="list-style-type: none"> ◆ Ensure a comprehensive understanding of specific risk factors faced by women, girls, boys and men in camp settings. ◆ Incorporate analysis of risk factors faced by women, girls, boys and men into security provisions within camps (e.g. appropriate lighting in areas frequently used by women and girls, patrols of fuel wood collection routes, monitoring of school routes). ◆ Employ both male and female police officers to patrol the camps. ◆ Ensure women participate directly in decision-making on local security arrangements for the camp community. ◆ Schedule routine observation visits to distribution points, security checkpoints, water and sanitation facilities and service institutions (e.g. schools and health centres). ◆ Monitor high-risk security areas regularly and at different times of day (e.g. route to school for girls, video clubs at night, bars).
<p>Collect, analyze and report programme monitoring data</p>	<ul style="list-style-type: none"> ◆ Routinely collect, analyze and report on data by age and sex to monitor and ensure that women and men are using camp facilities as needed. ◆ Establish sustainable structures and mechanisms for meaningful dialogue with women, girls, boys and men. ◆ Develop and implement plans to address gaps or inequalities.
<p>Target actions based on analysis</p>	<ul style="list-style-type: none"> ◆ Ensure appropriate arrangements are in place to address the needs of groups, including women, girls, boys and men living with HIV/AIDS or disabilities, single heads of households, separated and unaccompanied children and elderly women and men. ◆ Provide support to women and adolescent girls and boys to strengthen their leadership capacities and facilitate their meaningful participation as necessary.

Collectively
coordinate actions

- ◆ Ensure that actors in CCCM liaise with actors in other areas to coordinate on gender issues, including participating in regular meetings of the gender network.
- ◆ Ensure the CCCM area of work has a gender action plan and routinely measures project-specific indicators based on the checklist provided in the *Inter-Agency Standing Committee Gender Handbook*.
- ◆ Work with other sectors/clusters to ensure gender-sensitive humanitarian programming.